





20TH ANNUAL

2025 PROFESSIONAL MANAGERS AWARDS CALL FOR NOMINATIONS

The Professional Manager of the Year Awards celebrate the outstanding contributions and achievements of professional managers and young leaders in the Sacramento region in the field of public works. You may submit nominations in the following categories:

 <p>ADMINISTRATIVE MANAGEMENT</p> <p>Fields of employment include HR or IT professionals, financial/business operations managers; procurement specialists, safety officers & office administrators.</p>	 <p>ENGINEERING & TECHNOLOGY</p> <p>Recognizes exceptional leadership and management in the area of engineering and technology. Encourages the increase, sharing & application of knowledge about technology and advancing practices in public works.</p>	 <p>FACILITIES & GROUNDS</p> <p>Celebrates professionals whose primary responsibilities are the operation, management and maintenance of public buildings, the grounds associated with them, and parks.</p>	 <p>PUBLIC FLEET</p> <p>Honors managers for excellence in public sector fleets by developing ideas, information, skills, knowledge and technologies for the operation, management & maintenance of public sector vehicles and equipment.</p>	 <p>PUBLIC RIGHTS -OF-WAY</p> <p>Awards the professional manager who best demonstrates that all stakeholders share the public right of way in harmony and preserve it in the best interest and benefit of the public.</p>
 <p>PUBLIC WORKS EMERGENCY MANAGEMENT</p> <p>Acknowledges those with primary responsibility in emergency management; recognizes the strong involvement in mitigation and recovery; and influences public policies.</p>	 <p>SOLID WASTE</p> <p>Expertise in the development and promotion of sound, cost effective and efficient solid waste management policies and programs.</p>	 <p>TRANSPORTATION</p> <p>Recognizes exceptional leadership and management through a significant transportation related project or program. Plans, designs, services and/or maintains transportation projects or programs.</p>	 <p>WATER RESOURCES</p> <p>Advocates for the management of water resources to achieve resilient and sustainable systems. Includes drinking water, flood control, conservation, wastewater treatment, stormwater management, treatment/ reuse.</p>	 <p>YOUNG LEADER</p> <p>Recognizes young members who demonstrated a commitment to the profession and shows potential for future growth.</p>

A FEW OF OUR WINNERS FROM 2024:



Lincoln Leaman, PE, QSD
Vice President
 TRC

Dalia Fadl, PE
Principal Engineer
 City of Rancho Cordova

Lindy Childers, PE
Engineering Manager
 City of Lincoln



To nominate a candidate, send the supporting documentation and the completed nomination form by **April 14, 2025** to Richard Liptak, Chapter Awards Chair at rliptak@dokkenengineering.com

DEADLINE FOR NOMINATIONS
Monday, April 14, 2025

PRESENTED BY — [APWA, SACRAMENTO CHAPTER
 Richard Liptak, Awards Chair]



CRITERIA for PROFESSIONAL MANAGER OF THE YEAR AWARDS

2025



Administrative Management

PURPOSE
 Recognizes outstanding achievements in the area of administration within the public works field who inspires excellence, leadership, and dedication to the public good.

ELIGIBILITY
Career Length | 10 years minimum
Employment | Public or private
Scope | Provides administrative management support and have made significant contributions in the field of public works.

CRITERIA
Profession | Significant contributions to the advancement of administrative management
Leadership | Outstanding leadership and vision by employing progressive management techniques
Innovation | Employs new and innovative ideas and technology resulting in the advancement of effective administrative management
Employment Achievement | Implements effective methods to optimize management of administrative services
Customer Service | Evidence of a high degree of satisfaction among customers/stakeholders
Community Service | Promotes the field in the community/agency/customers served
Sustainability | Supports the advancement of sustainable contributions in public works

Engineering & Technology

PURPOSE
 Recognizes outstanding achievements in the area of engineering & technology within the public works field and to inspire excellence, leadership, and dedication to the public good.

ELIGIBILITY
Career Length | 10 years minimum
Employment | Public or private
Scope | Manages a diverse engineering and technology service delivery program with a record of developing/utilizing/leveraging technology

CRITERIA
Profession | Significant contributions to the advancement of engineering and technology management
Leadership | Outstanding leadership and vision by employing progressive management techniques
Innovation | Employs new and innovative ideas and technology resulting in the advancement of operations
Employment Achievement | Implements effective methods to optimize management of engineering & technology operations
Customer Service | Evidence of a high degree of satisfaction among customers/stakeholders
Community Service | Promotes the field in the community/agency/customers served
Sustainability | Supports the advancement of sustainable contributions in public works

Facilities & Grounds

PURPOSE
 Recognizes outstanding achievements in the area of facilities & grounds management within the public works field and to inspire excellence, leadership, and dedication to the public good.

ELIGIBILITY
Career Length | 10 years minimum
Employment | Public or private
Scope | Manages and have made significant contributions in the field of facilities and/or grounds

CRITERIA
Profession | Significant contributions to the advancement of facilities and grounds management
Leadership | Outstanding leadership and vision by employing progressive management techniques
Innovation | Employs new and innovative ideas and technology resulting in the advancement of effective facilities and grounds management
Employment Achievement | Implements effective methods to optimize management of facilities and grounds
Customer Service | Evidence of a high degree of satisfaction among customers/stakeholders
Community Service | Promotes the field in the community/agency/customers served
Sustainability | Supports the advancement of sustainable contributions in public works

Public Fleet

PURPOSE
 Recognizes outstanding achievements in the area of public fleet within the public works field and to inspire excellence, leadership, and dedication to the public good.

ELIGIBILITY
Career Length | 10 years minimum
Employment | Public or private
Scope | Manages a significantly diversified fleet of equipment utilized in providing public service functions

CRITERIA
Profession | Significant contributions to the advancement of public fleet management
Leadership | Outstanding leadership and vision by employing progressive management techniques
Innovation | Employs new and innovative ideas and technology resulting in the advancement of effective public fleet management
Employment Achievement | Implements effective methods to optimize management of public fleet operations
Customer Service | Evidence of a high degree of satisfaction among customers/stakeholders
Community Service | Promotes the field in the community/agency/customers served
Sustainability | Supports the advancement of sustainable contributions in public works

Public Rights-of-Way

PURPOSE
 Recognizes outstanding achievements of public rights-of-way within the public works field and to inspire excellence, leadership, and dedication to the public good.

ELIGIBILITY
Career Length | 10 years minimum
Employment | Public or private
Scope | Manages and have made significant contributions to the advancement of public right of way

CRITERIA
Profession | Significant contributions to the advancement of public right of way management
Leadership | Outstanding leadership and vision by employing progressive management techniques
Innovation | Employs new and innovative ideas and technology resulting in the advancement of effective public right of way management
Employment Achievement | Implements effective methods to optimize management of public right of way operations
Customer Service | Evidence of a high degree of satisfaction among customers/stakeholders
Community Service | Promotes the field in the community/agency/customers served
Sustainability | Supports the advancement of sustainable contributions in public works

Public Works Emergency Management

PURPOSE
 Recognizes outstanding achievements of solid waste emergency management within the public works field and to inspire excellence, leadership, and dedication to the public good.

ELIGIBILITY
Career Length | 10 years minimum
Employment | Public or private
Scope | Manages and have made significant contributions in the field of public works emergency management program

CRITERIA
Profession | Significant contributions to the advancement of public works emergency management
Leadership | Outstanding leadership and vision by employing progressive management techniques
Innovation | Employs new and innovative ideas and technology resulting in advancement of effective public works emergency management operations
Employment Achievement | Implements effective methods to optimize management of public works emergency operations
Customer Service | Evidence of a high degree of satisfaction among customers/stakeholders
Community Service | Promotes the field in the community/agency/customers served
Sustainability | Supports the advancement of sustainable contributions in public works

Solid Waste

PURPOSE
 Recognizes outstanding achievements of solid waste management within the public works field and to inspire excellence, leadership, and dedication to the public good.

ELIGIBILITY
Career Length | 10 years minimum
Employment | Public or private
Scope | Manages a significantly diversified solid waste operation (landfill, collection, incineration and recycling or a combination of these)

CRITERIA
Profession | Significant contributions to the advancement of solid waste management
Leadership | Outstanding leadership and vision by employing progressive management techniques
Innovation | Employs new and innovative ideas and technology and advancing the effectiveness of solid waste management
Employment Achievement | Implements effective methods to optimize management of solid waste operations
Customer Service | Evidence of a high degree of satisfaction among customers/stakeholders
Community Service | Promotes the field in the community/agency/customers served
Sustainability | Supports the advancement of sustainable contributions in public works

Transportation

PURPOSE
 Recognizes outstanding achievements of public transportation within the public works field and to inspire excellence, leadership, and dedication to the public good.

ELIGIBILITY
Career Length | 10 years minimum
Employment | Public or private
Scope | Manages and have made significant contributions in the area of planning, design, operation, services and/or maintenance of transportation projects or programs

CRITERIA
Profession | Significant contributions to the advancement of transportation management
Leadership | Outstanding leadership and vision by employing progressive management techniques
Innovation | Employs new and innovative ideas and technology that results in the advancement of effective transportation management
Employment Achievement | Implements effective methods to optimize management of transportation operations
Customer Service | Evidence of a high degree of satisfaction among customers/stakeholders
Community Service | Promotes the field in the community/agency/customers served
Sustainability | Supports the advancement of sustainable contributions in public works

Water Resources

PURPOSE
 Recognizes outstanding achievements of water resources within the public works field and to inspire excellence, leadership, and dedication to the public good.

ELIGIBILITY
Career Length | 10 years minimum
Employment | Public or private
Scope | Manage and have made significant contributions in the field of water resources management

CRITERIA
Profession | Significant contributions to the advancement of water resources management
Leadership | Outstanding leadership and vision by employing progressive management techniques
Innovation | Employs new and innovative ideas and technology that results in the advancement of effective water resources operations
Employment Achievement | Implements effective methods to optimize management of water resources operations
Customer Service | Evidence of a high degree of satisfaction among customers/stakeholders
Community Service | Promotes the field of water resources management in the community/agency/customers served
Sustainability | Supports the advancement of sustainable contributions in public works

Young Leader

PURPOSE
 Recognizes and encourages young APWA members who demonstrate an initial commitment to the profession and APWA as well as show potential for future growth within the association.

ELIGIBILITY
Membership | Active APWA member for 5 consecutive years
Birth Date | Not exceed age 35 *as of the deadline of the submital*
Scope | Demonstrates an ability and eagerness to act at the chapter/branch/national level by serving on committees, as an officer, leading projects, participating in programs, or contributing to the well-being of the Sacramento Chapter

CRITERIA

- Describe significant contributions to nominee's employer with specific examples where new ideas were implemented, problems were overcome, costs were controlled, etc.
- Identify leadership roles; provide specific examples where nominee helped to advance the public works profession with leadership on community projects, advocacy for public works issues at the legislative level. Provide information on awards received
- Demonstrate a commitment to continuing education in the public works field with specific info on classes/courses/workshops/seminars completed or classes led by the nominee
- Explain & provide specific info related to nominee's involvement in promoting sustainability within the public

NOMINATION PROCESS

- Any group, individual, governmental entity or Chapter/Branch may nominate candidates.
- The supporting documentation (limited to 20 pages) should clearly address the eligibility requirements and the candidate's professional work, and an 8x10 headshot. If nominating for a Young Leader Award, the supporting documentation is limited to 10 pages, and should also include discussion/information on community contributions, personal awards, and continuing education (CEU) credits.
- Send the supporting documentation and the completed nomination form by **April 14, 2025** to Richard Liptak, Chapter Awards Chair at rliptak@dokkenengineering.com

AWARD PRESENTATION

- The award winners are selected by the Awards Committee.
- Award winners will be notified by **April 18, 2025**.
- Award winners will be recognized at the National Public Works Week Dinner on **May 21, 2025**.

Deadline for Nominations: Monday, April 14, 2025



NOMINATION FORM



DEADLINE
April 14, 2025
(electronic submittals only)

The attached information is submitted for the following award:

- Administrative Management
- Engineering & Technology
- Facilities & Grounds
- Public Fleet
- Public Right of Way
- Public Works Emergency Management
- Solid Waste
- Transportation
- Water Resources
- Young Leader

Date of Birth: _____

Submit this nomination form, the required supporting documents (20 page limit, 10 for Young Leader), and an 8x10 headshot to:

 rliptak@dokkenengineering.com

CANDIDATE'S NAME

TITLE

APWA MEMBER ID

AGENCY / ORGANIZATION NAME

ADDRESS

CITY

STATE

ZIP CODE

PHONE

FAX

E-MAIL

NOMINATING ORGANIZATION/INDIVIDUAL NAME

TITLE

APWA MEMBER ID

AGENCY / ORGANIZATION NAME

ADDRESS

CITY

STATE

ZIP CODE

PHONE

FAX

E-MAIL